

California

Occupations with the Most Job Openings

2006-2016

SOC Code	Occupational Title	Job Openings [1]	Wages and Training		
			Median Hourly [2]	Median Annual [2]	Education & Training Levels [4]
41-2031	Retail Salespersons	261,600	\$10.18	\$21,171	11
41-2011	Cashiers	191,300	\$9.18	\$19,086	11
35-3031	Waiters and Waitresses	180,100	\$8.52	\$17,717	11
43-9061	Office Clerks, General	138,300	\$13.17	\$27,405	11
39-9021	Personal and Home Care Aides	125,100	\$10.11	\$21,027	11
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	120,900	\$10.72	\$22,292	11
43-4051	Customer Service Representatives	111,600	\$16.05	\$33,393	10
29-1111	Registered Nurses	99,000	\$37.71	\$78,418	6
25-2021	Elementary School Teachers, Except Special Education	93,200	[3]	\$58,677	5
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	93,200	\$8.56	\$17,809	11
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	81,400	\$8.80	\$18,301	11
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	79,300	\$10.81	\$22,482	11
43-6011	Executive Secretaries and Administrative Assistants	74,000	\$20.98	\$43,632	10
43-3031	Bookkeeping, Accounting, and Auditing Clerks	71,400	\$17.62	\$36,643	10
11-1021	General and Operations Managers	66,300	\$50.50	\$105,031	4
35-2021	Food Preparation Workers	64,400	\$9.18	\$19,090	11
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	61,300	\$17.63	\$36,663	8
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	61,300	\$8.36	\$17,391	11
25-9041	Teacher Assistants	61,200	N/A	\$28,200	11
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	60,900	\$26.40	\$54,898	10
13-2011	Accountants and Auditors	58,200	\$29.88	\$62,130	5
25-2031	Secondary School Teachers, Except Special and Vocational Education	57,000	[3]	\$62,779	5
43-4171	Receptionists and Information Clerks	55,500	\$12.53	\$26,046	11
39-9011	Child Care Workers	54,700	\$10.34	\$21,519	11
47-2031	Carpenters	54,100	\$24.53	\$51,029	9
15-1031	Computer Software Engineers, Applications	53,800	\$46.38	\$96,476	5
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	51,600	\$23.94	\$49,793	8
37-3011	Landscaping and Groundskeeping Workers	50,400	\$11.38	\$23,691	11
33-9032	Security Guards	49,300	\$11.24	\$23,394	11
35-2011	Cooks, Fast Food	49,100	\$8.46	\$17,594	11
35-2014	Cooks, Restaurant	48,800	\$11.28	\$23,455	9
43-5081	Stock Clerks and Order Fillers	48,800	\$10.62	\$22,082	11
53-3032	Truck Drivers, Heavy and Tractor-Trailer	47,700	\$19.33	\$40,206	10
47-2061	Construction Laborers	41,400	\$16.36	\$34,040	10
37-2012	Maids and Housekeeping Cleaners	40,400	\$9.58	\$19,940	11
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	39,800	\$8.40	\$17,481	11
41-2021	Counter and Rental Clerks	39,500	\$10.01	\$20,827	11

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43-3071	Tellers	39,300	\$12.38	\$25,760	11
35-9021	Dishwashers	38,000	\$8.61	\$17,901	11
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	38,000	\$8.81	\$18,332	11
43-5071	Shipping, Receiving, and Traffic Clerks	36,500	\$13.67	\$28,437	11
53-3033	Truck Drivers, Light or Delivery Services	36,100	\$13.50	\$28,093	11
13-1111	Management Analysts	32,000	\$36.49	\$75,914	4
31-1012	Nursing Aides, Orderlies, and Attendants	30,800	\$12.27	\$25,515	11
15-1051	Computer Systems Analysts	29,500	\$37.32	\$77,628	5
15-1041	Computer Support Specialists	29,400	\$23.26	\$48,372	6
23-1011	Lawyers	29,000	\$63.19	\$131,435	1
33-3051	Police and Sheriff's Patrol Officers	27,300	\$35.34	\$73,511	9
51-2092	Team Assemblers	27,100	\$11.31	\$23,536	10
53-7061	Cleaners of Vehicles and Equipment	27,100	\$9.04	\$18,814	11
	March 2006 Benchmark				
	Table includes the self-employed, unpaid family workers, private household workers, and farm employment.				
	N/A - Information is not available.				
	Excludes "All Other" Categories.				
[1]	Job openings are the sum of new jobs and net replacements for the total 10 years. Some occupations may have declining employment during the projection period due to industry change, however, they have a substantial number of job openings due to the need for replacements. Net Replacement openings are an estimate of the number of job openings expected because people have permanently left an occupation. It estimates the net movement of 1) experienced workers who leave an occupation and start working in another occupation, stop working altogether, or leave the geographic area minus 2) experienced workers who move into such an opening. It does not represent the total number of jobs to be filled due to the need to replace workers.				
[2]	Median Hourly and Annual Wages are the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below, and 50 percent earn wages above the median wage. The wages are from the 1st quarter of 2008 and do not include self-employed or unpaid family workers.				
[3]	In occupations where workers do not work full-time, or year-round, it is not possible to calculate an hourly wage.				
[4]	Occupational training and education classifications were developed by the Bureau of Labor Statistics (BLS). For more information on the classifications, please see the BLS Training Definitions at: http://www.labormarketinfo.edd.ca.gov/?PAGEID=172				
	Education & Training Levels:				
	1 - First Professional Degree				
	2 - Doctoral Degree				

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	3 - Master's Degree				
	4 - Bachelor's Degree or Higher and Some Work Experience				
	5 - Bachelor's Degree				
	6 - Associate Degree				
	7 - Post-Secondary Vocational Education				
	8 - Work Experience in a Related Occupation				
	9 - Long-Term On-the-Job Training				
	10 - Moderate-Term On-the-Job Training				
	11 - Short-Term On-the-Job Training				
	Other sources: http://www.calmis.ca.gov/file/occproj/cal\$occmmost.xls				
	http://www.labormarketinfo.edd.ca.gov/?PAGEID=145				